

TOTAL REWARDS

We offer generous compensation and benefits programs to help employees reach their financial, health and emotional wellbeing goals.



Select programs include:

Financial Security

- Competitive Annual Base Salary
- Annual Incentive Plan
- Sales Incentive Plans
- Annual Equity
- Employee Stock Purchase Plan
- Retirement Plan with Employer Match
- Life Insurance
- Disability Benefit
- Education Assistance

Employee Recognition

- Rewards and Recognition Program
- Service Milestones

Health Care

- Medical Coverage
- Expert second opinion for medical conditions

Work/Life Balance

- Fitness Reimbursement
- Employee Assistance Program
- Primary Caregiver Leave, minimum 16 weeks at 100% pay
- Secondary Caregiver Leave minimum, 2 weeks paid 100%
- Various other paid personal leaves
- Comprehensive vacation and holiday time

*Our benefits are market-based and designed to be externally competitive while adhering to local regulations.